

Wing Tips

108th Air Refueling Wing
New Jersey Air National Guard
January 2004 Volume 4 Issue 1



Wing deploys to Turkey for Operation Iraqi Freedom

By Maj. Denise Waggoner
Community Manager

On Saturday, December 27, 2003, approximately 30 citizen-airmen of the 108th Air Refueling Wing boarded a KC-135 *Stratotanker* as part of the advance team headed for Turkey.

These volunteers are some of the more than 200 operations, maintenance and support personnel who will have deployed to Turkey in support of Operation Iraqi Freedom. The first swap-out or rotation will occur in mid Jan. with the remainder of the group returning in early Feb.

These 108 ARW members are based in Turkey supporting the Air Expeditionary Force (AEF). Their mission: provide aerial refueling to U.S. and coalition aircraft in an air bridge operation supporting combat missions over Iraq. This deployment is the latest in the 108th's on-going involvement in the Global War on Terrorism. The wing has also deployed its people worldwide including Iraq, Kuwait, Oman and Saudi Arabia.



The 108th Air Refueling Wing refuels an F-16 during Operation Northern Watch.



A 108th boom operator refuels an F-16 during one of the wing's previous deployments during Operation Northern Watch.

Cargo is being loaded on to one of the wing's KC-135's during a previous deployment in Feb. 2003 supporting Operation Enduring Freedom.

Recruiting & Retention is Job 1---1-866-GO-NJANG

Wandering Photographer

What is your New Year's Resolution?



Master Sgt. Joe Defazio - 108 SFS
"To simply enjoy the new year."



Sidney Dossantos - 108 Student Flight
"To make it through basic training and continue with my civilian schooling."



Senior Airman Chivonne Green - 108 LRS
"To have a good year and I just want to be happy."



Senior Airman Ponyboy Miller - 108 Comm Flt.
"My New Year's resolution is to put more effort and dedication into my Thai Boxing."



Chief Master Sgt. Joe Ortu - 108 ARW
"A little bit more exercise."



Master Sgt. Miguel Justiniano - 108 Recruiting
"To have a safe and healthy new year."

Front and Center

Name: Tiffany L. Colby

Age: 25

Time with the 108th: 1 year 10 months

Job in the 108th: Director, Wing Family Readiness Program

Family: Husband, Mark, and daughter, Lauren

Favorite food: Shrimp

Favorite movie: "Sixteen Candles"

Favorite Actress: Julia Roberts

Favorite TV show: "Trading Spaces"

Favorite author and last book read: "The Last Precinct" by Patricia Cornwell (Thanks Senior Airman Sheetz for the loan!)

Favorite music genre: Hip hop/R&B

Favorite sport: Volleyball

What I do with my spare time: Chase after and play with a very active 2-year-old and read.

Person I most look up to: My mom

Dream vacation: A three-week trek across Europe

Dream car: Lexus IS 300

My goal is: To continue to provide unit members and their families with the most current information and support services possible

What I like most about the 108th Air Refueling Wing: The people



Odds and Ends

Vacancy Announcements

Human Resources Advisor

The 108th Air Refueling Wing has a vacancy for a human resource advisor. Applicant must be a senior master sgt. or promotable master sgt.

Duty-related questions should be directed to 108th Wing Human Resources Advisor, Chief Master Sgt. Rocky Ryan, 609-754-8194 or email roxanne.ryan@njmccgu.af.mil. For a copy of the job announcement or questions/comments about the application/selection process, contact Major Michael Baldi at 609-754-5051. The completed application package must be submitted to the 108 ARW Director of Staff, Major Baldi, NLT close of business Jan. 13, 2004 or mail to 3327 CHARLES BLVD, MCGUIRE AFB, NJ 08641-5406 or in person to Bldg 3305 on Fiebelkorn Rd.

Civil Support Team

Headquarters New Jersey Air National Guard has two E-6 enlisted vacancies: Survey Team NBC Chief & Assistant Ops/Tng NCO on the New Jersey National Guard's 21st Civil Support Team.

The 21st CST is a joint NJANG/NJARNG organization with a military support to civil authorities mission. Enlisted individuals with experience in emergency management, the incident command system, hazardous materials, fire/police science, chemical/physical science, information management, and/or computer science are encouraged to apply. Interested individuals must hold a minimum grade of E-5, possess a 5 or 7-level AFSC and be worldwide mobility qualified without restrictions.

To be considered, forward a resume with references and supervisor and commander endorsements to HQ NJANG, ATTN COL HANK STRAUB, 3650 SAYLORS POND RD, FORT DIX, NJ 08640. For more information, contact Col. Hank Straub at 609-562-0914 or Capt. Andy Mattson at 718-615-7213.

Maintenance Squadron

The 108 ARW has a vacancy for a lieutenant colonel, Aircraft Maintenance Squadron Commander, AFSC 21A3. The minimum military grade is major and is open to current New Jersey Air National Guard members. Officers desiring consideration for this position should prepare a military resume and letter of intent. Applicants must possess qualifications or be willing to become qualified as outlined in AFMAN 36-2105 and ANGI 36-2005. Application packages should be sent to, 108 MPF/DPMPE, TECH SGT TANIA PRAIRIE, 3324 CHARLES BLVD, MCGUIRE AFB, NJ 08641-5406, 609 754-2308 and must be received no later than close of business Feb. 22, 2004.

Wing Tips deadlines

The deadline for Feb. *Wing Tips* is Jan. 27. Articles/photos should be emailed to: pa.108arw@njmccgu.af.mil. Please ensure digital photos are a minimum of 400 dpi, and send the raw file, do not alter it. Photos and graphics need to be in .jpg or .tif format. Articles must be in Word format. Deadline for March *Wing Tips* is Feb. 23 and April *Wing Tips* is April 1.

What's happening

January

Jan.-Feb.	AEF Silver Deployment, Operation Iraqi Freedom
Jan. 19	Martin Luther King Day

February

Feb. 14	Valentine's Day
Feb. 16	Presidents' Day

March

March 17	Saint Patrick's Day
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Chaplains needed

HELP! Our wing needs a new priest and a new rabbi. (We miss Father Alphonse and Rabbi Bindell!) All wing members are urged to ask their favorite priest, rabbi or pastor to consider joining our chapel staff. Any potential candidates may call any of our recruiters, 1-866-GO-NJANG or Father Alphonse at State Joint Headquarters, 609-562-0963.

Come fly with us!

The 108th Air Refueling Wing has resumed its orientation flight program. New unit members, spouses of military members, and civilian employers of Guard members are invited to participate in an air refueling mission. To apply, visit Y:/show/108pa/flight requests for the applicable form. Submit forms to 108ARW/PA via email: pa.108arw@njmccgu.af.mil or by fax at 609-754-4460.

BCC needs instructors

Burlington County College has a critical need for instructors to teach the first-ever on-base daytime classes (English 101, Sociology 101 and Math 112, College Algebra), Jan. 16 – March 31, 11 a.m. to 1 p.m. each Tuesday and Thursday. Instructors must have a master's degree in the discipline or a very closely related discipline. Applicants should contact Teresa Burke at 609-754-2577 at the BCC on-base Office, Bldg 1911. An application and interview are required. Courses may not run if instructors are not found.

Condolences

Condolences to the friends and family of Mr. Jim "Doc" Weaver. Mr. Weaver worked at the National Guard Bureau. Burial services were held at Arlington National Cemetery along with a "Celebration of Life" ceremony.

Condolences to the friends and family of Emily Scasny. Emily, lifetime best friend and bride of 64 years to retired Senior Master Sgt. Paul Scasny, passed away on Dec. 15, 2003.

Food for Thought

From the desk of Maj. Jacqueline Veasey
108 MSG Executive Officer

Weight and Body Fat Management Program (WBFMP) - Measurement Technique, Procedure, and Tape Measure

The circumferential measurement technique (tape measurement) is the only acceptable method authorized by DoD for determining body fat percentage. Hydrostatic weighing, calipers, infrared measurement, etc., are not authorized measurement techniques for the WBFMP.

The Health Promotion Manager (HPM) will ensure that exercise and dietary information is available for all members to assist in maintaining weight and body fat standards.

Installations will use the Gulick tape measure only. The Gulick measure can be obtained through local purchase.

What are disordered eating and eating disorders?

Disordered eating and eating disorders are serious problems in the United States today. Disordered eating is not a diagnosis, but a pattern of eating that can lead to an eating disorder. You might be aware of disordered eating in someone before he or she develops a serious

problem. Recognizing the signs of disordered eating is important because prevention of eating disorders is easier than recovery. Signs of disordered eating include:

- Eating although one is not hungry
- Not eating although one is hungry
- Feeling guilty after eating
- Avoiding certain foods or categories of foods, then eating large quantities of them
- Hiding eating from others

There are three recognized eating disorders: anorexia nervosa, bulimia nervosa, and binge eating disorder. Contrary to popular belief, eating disorders are not just about weight, food or even being thin or fat. They are usually about self-esteem, self-expression, depression, power and communication. Eating disorders are difficult to understand as well as to treat and cure. Many patients describe themselves as addicted to food or at war with food or their bodies.

Disordered eating and eating disorders are complex problems that are best treated by a team of health care specialists, including medical, psychological and nutrition professionals.

AF IDEA Program

The Air Force IDEA Program (Innovative Development through Employee Awareness) is an incentive program that recognizes Air Force people for their approved ideas on how to save resources, increase efficiency or improve processes, products or equipment.

Anyone, individuals, teams or groups, may submit an idea for consideration. Awards may be monetary or non-monetary. Cash awards range from \$200 to \$10,000, depending on the validated tangible savings and/or intangible benefits.

Eligibility criteria for ideas include:

- Must be the submitter's own thought or a new application of an old principle
- Must be submitted with the intent to benefit the U.S. government
- Must outline a specific area for improvement, state a workable solution and incorporate expected benefits

Ideas submitted to the program must include specific recommendations, not merely thoughts or opinions. The AF IDEA Program changes your world, one idea at a time. (Chief, AF IDEA Program, Nov 03) Submit ideas at <https://ideas.randolph.af.mil>. For additional information, contact your local manpower/personnel office.

Wing Tips on 3 Web sites

Wing Tips is now accessible to unit members, retirees, and the public on three different Web sites.

It will be placed on the following public Web sites – <http://groups.yahoo.com/group/mcguireairguardians> and <http://www.108arw.ang.af.mil>.

Unit members will also find it on the members-only Web site at <https://108mbr.ang.af.mil>.

Printed color copies will be distributed to buildings 3305, 3306, 3324, 3333, 3369, 3390 and 1818.

108th Air Refueling Wing Editorial Staff

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The editorial content is edited, prepared and provided by the Public Affairs Office of the 108th Air Refueling Wing. All photographs are Air Force photographs unless otherwise indicated.

Boom Box



Col. Michael Cunniff, 108 ARW/CC, presents the New Jersey State Commendation Medal to Master Sgt. Jeffery Kneibler (above), 227 SOF, Tech. Sgt. Dennis Bradley (right), 227 SOF, and Tech. Sgt. David Heulitt (below), 227 SOF.



Col. Michael Cunniff, 108 ARW/CC, presents the New Jersey State Commendation Medal to Tech. Sgt. Jim Johnson (above), 227 SOF, Major Charles Randall (left), 227 SOF, and Major Jamie Lovelace (below), 227 SOF.



Above, Senior Airman Chivonne Green (left), 108 LRS, poses with Master Sgt. Severn Jackson (right), 108 LRS First Sgt., at her graduation from Airman Leadership School on Nov. 21, 2003.



KUDOS

The following individuals were recognized at the Dec. 13 awards ceremony.

The Air Force Achievement Medal:

Master Sgt. Richard Kilgore
Staff Sgt. Cindy Doochack
Staff Sgt. Walter Harvey
Senior Airman Tanya Rodriguez

State of N.J. Meritorious Service Medal:

Maj. Bradley Jacobs
Maj. David LaTOUR
Maj. Sean Logan
Maj. James Partin
Maj. George Pierson
Maj. Mark Watts
Capt. Christopher Houseworth
Capt. Douglas Greene
Chief Master Sgt. Edward Bonfrancesco
Senior Master Sgt. Colin Hibberd

State of N.J. Civilian Meritorious Service Medal:

1st Lt. Paul Koester
Staff Sgt. Mike Voicu

State of N.J. Commendation Medal:

Lt. Col. James Bell
Lt. Col. Christopher Rinaldi
Maj. Charles Randall
Maj. John Lehning
Maj. James Lovelace
Capt. Charles Howard
Capt. George Pechin
Capt. Paul Shrout
Senior Master Sgt. Bruce Turnbull
Master Sgt. Mark Baker
Master Sgt. Joseph Burkell
Master Sgt. Randy Butters
Master Sgt. Phillip Cambus
Master Sgt. George Desilles
Master Sgt. James Kane
Master Sgt. Jeffrey Kneibler
Master Sgt. Lawrence Malone

Above, Master Sgt. Rafael Jimenez (right) and Staff Sgt. Lisel White (left) sing the national anthem at the Dec. 14 commander's call.

Master Sgt. Brian Moorehouse
Master Sgt. Steven O'Connell
Master Sgt. Ralph Vanderwerf
Master Sgt. Albert Ziegler
Tech. Sgt. Dennis Bradley
Tech. Sgt. Martin Downey
Tech. Sgt. David Heulitt
Tech. Sgt. James Johnson
Tech. Sgt. Timothy Kennedy
Staff Sgt. David Martin
Staff Sgt. Kenneth McMillan

NCO Academy Graduates:

Tech. Sgt. John Burrell (distinguished graduate)
Tech. Sgt. Lisa Ameigh (distinguished graduate)
Tech. Sgt. Maria Hamlin

Tree lighting at Family Readiness Center

By Tiffany Colby
Director, Wing Family Readiness Program

The first ever wing tree-lighting ceremony took place at the Family Readiness Center on Dec. 13, 2003. Assisting the 108th Air Refueling Wing Commander, Col. Michael Cunniff, were special guests Maj. Gen.



Above: Brig. Gen. Clark Martin, NJANG/CC, lights the tree in the Family Readiness Center as unit members watch.

Martin, Brig. Gen. Chojnacki, Chaplain Klaasen along with many unit members.

The ceremony began with a brief introduction and welcome from me and then was turned over to Ch. Klaasen who had handed out a verse for everyone to read together. A holiday blessing was given and then General Martin lit the tree. Unit members and our special guests enjoyed hot apple cider, coffee, hot cocoa, tea and holiday cookies after the lighting. It turned out to be a great event.

All of the unit members who visited the Family Readiness Center filled out a survey and upon completion of the survey were entered to win a \$100 AAFES gift certificate. The winners of the gift certificates were Staff Sgt. Mayra Rivera, 108/MXS, Master Sgt. Donald Rhodes, 108/Comm and Staff Sgt. Kimberly



The 108th Family Readiness Center hosted its first holiday tree lighting. Pictured above (left to right) are Maj. Gen. Clark Martin, NJANG/CC, Tiffany Colby, FRC Director, Col. Michael Cunniff, 108 ARW/CC, and Brig. Gen. Eugene Chojnacki, NJANG/CV.

Castner-Scott, 108/MPF.

The tree lighting was an overall success and I am very pleased to have been able to provide the unit members with the products from the Hallmark donations.

I look forward to seeing all the unit members back next year for our second annual tree lighting and holiday events.

This month in Air Force history

By Staff Sgt. John Lacomia
108 ARW Wing Historian

Jan. 1, 1957 - Lackland Air Force Base, Texas, became the single site for Air Force basic training.

Jan. 1, 1966 - Military airlift units of the Air National Guard began flying about 75 cargo flights a month to Southeast Asia. These flights were in addition to the more than 100 overseas missions a month flown by the ANG in augmenting the Military Airlift Command global airlift mission.

Jan. 1, 1929 - Stretching over seven days, the Question Mark, a Fokker C-2, commanded by Maj. Carl A. "Tooey" Spaatz and including Capt. Ira C. Eaker and Lt. Elwood R. Quesada among its crew, set an endurance record for a refueled aircraft of 150 hours, 45 minutes, 14 seconds. Staff Sgt. Roy W. Hooe performed refueling and maintenance.

Jan. 2, 1967 - Col. Robin Olds became the first (and only) U.S. Air Force ace with victories in both World War II and Vietnam (12 in World War II and four in Vietnam).

Jan. 6, 1979 - The first operational F-16 was received by the 388th Tactical Fighter Wing at Hill Air Force Base, Utah.

Jan. 6, 1948 - The Office of the Inspector General for the U.S. Air Force was created.

Jan. 8, 1944 - Developed in only 143 days, the prototype Lockheed XP-80 *Shooting Star*, Lulu Belle, made its first flight at Muroc Dry Lake (later Edwards Air Force Base), Calif., with Milo Burcham at the controls. It was the first American fighter to exceed 500 mph in level flight.

Jan. 9, 1976 - The first F-15 Eagle destined for a combat squadron was delivered to the 1st Tactical Fighter Wing, Langley Air Force Base, Va.

Jan. 9, 1943 - The Lockheed C-69 transport (a military version of the Model 49 Constellation) makes its first flight at Burbank, Calif.

Jan. 10, 1958 - The swearing in of its first two technicians inaugurated the Air Reserve Technician program. It was considered the single most important historical step toward Air Force Reserve operational readiness.

Jan. 11, 1973 - Airman Nancy Nance became the first woman in the Air Force to be assigned to the vehicle maintenance career field.

Jan. 12, 1965 - The last KC-135 tanker was delivered to Strategic Air Command.

Jan. 13, 1948 - Headquarters, U.S. Air Force, discarded the suffixes "Field" and "Army Air Field" in favor of "Air Force Base."

Jan. 16, 1957 - Three B-52s flew around the world, covering 24,325 statute miles in a record 45 hours 19 minutes and averaging 536 miles per hour. This was the first non-stop globe-circling flight by a jet aircraft.

Jan. 17, 1991 - Captain Kelk of the 58th Tactical Fighter Squadron, Eglin Air Force Base, Fla., flying an F-15C, was credited with the first coalition air-to-air kill during Desert Storm.

Jan. 20, 1988 - The 100th and final B-1B Lancer bomber rolled off the line at Rockwell's plant in Palmdale, Calif.

Jan. 25, 1949 - The U.S. Air Force adopted blue uniforms.

Jan. 28, 1986 - The space shuttle Challenger exploded 73 seconds after liftoff, and killed all seven astronauts. The crew included school teacher Christa McAuliffe and Air Force Lt. Col. Ellison S. Onizuka.

Jan. 31, 1995 - The Air Force Reserve established its first associate KC-135 *Stratotanker* unit, the 931st Air Refueling Group, McConnell Air Force Base, Kan.

Chief sets priorities for future of the National Guard

By LTG H Steven Blum

Chief, National Guard Bureau

(reprinted from the Sept. 2003 *On Guard*, newspaper of the Army and Air National Guard)

Top Three Priorities of the National Guard

1. The National Guard's number one priority is the security and defense of our homeland, at home and abroad.

2. The National Guard's second priority is to support the Global War on Terrorism here and abroad.

3. America insists on a relevant, reliable and ready National Guard that is transformed for the 21st Century.

The fall of the Soviet Union has truly created a unique world climate. No longer is the U.S. facing a well-recognized, clearly defined threat. To the contrary, the current global status places the U.S. in greater danger from smaller transnational asymmetric threats.

To counter these threats, I have established three priorities for the National Guard: support to the global war on terrorism, security and defense of the homeland, and maintaining relevance through transformation.

I would like to recognize at the outset our skilled, dedicated, ready and patriotic soldiers and airmen. They remain ready to respond to the call of the states and nation. They are the best of America—they consistently prove that with the right resources and support they can perform any mission this nation asks of them.

There are a wide range of processes and innovations that are essential to ensure the Guard's viability and readiness for the 21st Century. I think they can be categorized as those internal to the National Guard, external to the Guard but still in [the] Department of Defense (DOD), and external to the DOD.

Guard Transformation:

Transformation is a state of mind. It is about how we think, organize and approach the future. We are transforming our headquarters and our capabilities to shape our future. We are organizing to operate in peacetime and fight in wartime in a joint, interagency, intergovernmental and potentially multinational environment. Transformation of the National Guard



Bureau and the National Guard is well underway.

We reorganized the National Guard Bureau from three separate organizations into a joint organization effective July 1, 2003. We streamlined and flattened the organization making it more efficient and capable, and aligned staff functions and responsibilities with those of the Joint Staff and the combatant commanders. We now economically and efficiently operate in accordance with joint doctrine integrated with all services and components.

We have undertaken aggressive employer and family programs. The three-legged stool of the Guard and Reserve is only as sturdy as the weakest leg - service member, family and employer. We are talking with the nation's major employers and the states are aggressively doing the same with employers in their areas. I have authorized a position in each state specifically to deal with employer support. Our family program was the model on which the entire DOD program was based and we continue to work to address the information, emotional and support needs of our families.

The state adjutants general are consolidating 162 state headquarters organizations into 54 doctrinally aligned joint force headquarters-creating a single joint force headquarters in each state for all Army and Air Guard activities with initial operating capability effective Oct. 1, 2003.

Personnel and cost savings resulting from the realignment will be reinvested in unit readiness.

The Joint Force Headquarters will be capable of meeting NORTHCOM/PACOM C4ISR/RSOI (C4ISR= Command Control Communications and Computers Intelligence Surveillance Reconnaissance / RSOI = Reception, Staging, Onward movement Integration) requirements and serving as an integrator for active and reserve component consequence management operations. They will provide seamless, effective intergovernmental and interagency integration and coordination.

New asymmetrical threats call for a different kind of war fighter and different mission systems. We need to be smarter, lighter, more agile and more lethal. We must look at our people, processes and realities. We will organize ourselves and leverage our existing structure and capabilities to ensure our forces are never late to [meet the] need.

We, the Guard, must provide the kind of forces that America needs. The Guard force structure does not stand alone unto itself, but rather represents a 38 percent slice of the total Army and approximately 34 percent of the total Air Force. It is our view that if Army divisions or Air Force wings are no longer needed then we, like the active component and the reserves, will have to change.

We will leverage the units, training and resources in our existing war fight capabilities to expand and enhance the roles we can perform in homeland security. We will make smarter use of force structure, leveraging capabilities and make minor modifications to mission essential task lists to geometrically increase capabilities. We will provide capabilities in force packages, built from standardized war fighting units. We will raise the threshold at which commitment of federal military resources to non-war fighting tasks becomes necessary.

We are:

Task organizing 10 National Guard Chemical Biological Radioactive Nuclear and high-yielding Explosives (CBRNE) Enhanced Response Force Packages (NGCERFP). The task forces will consist of a National Guard Civil Support Team, an enhanced division medical company with a

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NGB Chief priorities

(continued from page 7)

150 person per hour decontamination/treatment capability, an enhanced engineer company with specialized search and rescue equipment and task trained combat units capable of supporting law enforcement. These task forces will meet a previously identified NORTHCOM request for capabilities.

Expanding roles and missions of National Guard involvement in ground-based mid-course missile defense, cyber and information operations, space and intelligence by including both the Army and Air Guard. We are building on the Nike Hercules Guard model and intend to include traditional Guard members and M-day units.

Creating National Guard reaction forces through dual missioning and training existing units. These units will be immediately available to state and federal governments and for homeland security purposes and are already forward deployed throughout the United States. The units will retain full war fight and homeland security capabilities.

These forces will also meet a previously identified NORTHCOM request for forces requirement.

Readiness is a product of resources and training. We must focus our training on the myriad missions we will be asked to perform and we - the National Guard Bureau - must obtain the resources necessary for the soldiers and airmen to accomplish the mission.

In short, we are transforming the Guard in all domains - the way we fight, the way we do business and the way we work with others - to provide the Guard America needs today and tomorrow.

Working with the Services and DOD:

Readiness is the cornerstone of all that we are and can be. There are several critical factors to our readiness and accessibility.

We must change the Army's go-to-war protocols. It is no longer practical to follow cold war regimens of train, alert, mobilize, train, certify, deploy. We must move to train ... certify ... deploy.

Under current guidelines, it can take several weeks to months to prepare an ARNG unit to mobilize and deploy - compared to the Air Guard model where units deploy in a matter of hours or days. A careful review of

after-action reports reveals that that goal is achievable with modest changes. We need to study and adapt the time proven Air National Guard model where possible.

Training must produce enhanced readiness, immediate accessibility, and individual and unit capability to conduct operations at home and abroad.

The Under Secretary of Defense, Dr. David Chu's, continuum of service initiative will potentially contribute to even greater flexibility and readiness. We are working with his staff and the services to explore the best means to implement the program.

I have personally met with the CJCS (Chairman Joint Chiefs of Staff), the Army and Air Force chiefs and secretaries, the chiefs of the other reserve components and the commanders of NORTHCOM, PACOM and JFCOM. Additionally, I am meeting almost monthly with the VCJCS. I am being heard and I have been assured that the Guard will be fully integrated with them and all combatant commanders.

We have conducted careful after-action/lessons learned reviews of the National Guard's roles, missions and "optempo" since Sept. The depth, breadth, scope and complexity are awesome. They are in part, the basis for our "road map" for the future - the very catalysts of our transformation. We have shared them with a wide range of military and civilian agencies at [the] state and federal level.

External to DOD:

I have made the Guard's external relations a high priority. We are conducting aggressive media and congressional programs to ensure the Guard is known and understood. Public and congressional support for our transformation is essential.

I am anxious to address the National Governors Association at their next meeting. We tried to get on the schedule for their recently concluded Indiana meeting, but were unable to do so. I share your view that their support for and understanding of the transforming Guard are two of the most critical components of the changes ahead.

We are very active in our outreach to the emergency response community. We are participating in exercises and planning at state and local level, and we have shared our Automated Exercise and Assessment System

with them. We are working with the national emergency responder and management associations as well. Half of the adjutants general are also their respective state emergency managers and approximately 35 percent are their respective state homeland security directors.

The National Guard WMD (Weapons of Mass Destruction) Civil Support Teams operate daily in the civilian communities throughout the nation. They are in the unique position to provide the emergency response community with full communications capability to the local, state and federal levels. Moreover, they are actively involved in planning and integration of Guard assets in local and state plans.

We are expanding our interagency and intergovernmental efforts and look forward to increased coordination between the Guard and the Departments of Homeland Security and Defense.

The Secretary of Defense has issued me the strategic direction needed to structure, resource and mission the National Guard to ensure that it remains ready, reliable, relevant and accessible for future generations. We will do what is right for America. If it is right for America it is right for the Guard. The National Guard-always ready, always there!

108th Honor Guard Needs You!

If you are a sharp individual, the Honor Guard is in need of new Ceremonial Guardsmen. A training class will be available on Jan. 10, 2004 at 2 p.m. No experience is required and all training and equipment will be provided. Candidates must comply with AFI 36-2903, Dress and Appearance, and AFI 40-502, Weight Management. There are no height requirements for Base Honor Guard personnel. Individuals should be in good physical condition and live by the Air Force Core Values - Integrity First, Service Before Self and Excellence in All We Do. For more information, contact Master Sgt. Don Newlin, Honor Guard Superintendent, at 609-754-4675 or honorguard.108arw@njmcgu.ang.af.mil.

Participation is key to wing's success

By Chief Master Sgt. Joseph Ortu
108 ARW Command Chief

Everyone knows these are very busy times for members of the 108th. Our UTA weekends are filled with training requirements which keep us current and mission ready. In addition to our technical and ancillary training, we have numerous unit activities that would not be successful without the support of our members. Sometimes, there just seems like there is not enough time in the day to get everything done.

I would like to take this opportunity to thank the individuals who participate in unit activities, the supervisors who support and encourage participation and those members who stay on the job and support their peer's participation. We wouldn't be as successful as we are without everyone working together and supporting one another. As we begin a new year, it is a great time to consider your role in unit activities.

Some of our unit activities are our enlisted councils, honor guard, Vineland Veterans Home, family day, distance learning

instructors, and professional organizations such as the Enlisted Association and A.F. Sergeants Association. Supervisors are urged to encourage new members to become involved, which lightens the load for people who have done the job for a while. Those who do participate are reminded to work with their supervisors and keep them posted on schedules and events, so there is an understanding of expectations.

Additionally, participants should be recruiting new members to give them an opportunity to become more involved in the unit. For members not currently engaged in a particular activity, consider your availability in the new year, and help out if you can.

Supporting professional organizations is something we can all be involved in and membership does not require any time at all. A recent benefit extended to all Guard members is the unlimited use of the commissary throughout the year. Our professional organizations share

responsibility in this new benefit becoming a reality. With your on-going support, these organizations can continue to do more for us. If you are an association member, great. If not, please consider joining.

Thanks you for all you have done this past year, and best wishes for the new year.

Effective Jan. 2004, the new metallic nametag must be worn on the service dress uniform, the pull-over sweater and the maternity jumper when it is worn as the maternity service dress. For further guidance on the proper wear of the military uniform, refer to AFI 36-2903, Dress and Appearance of Air Force Personnel.

108th and 177th visit Vineland Vets

Courtesy of DMAVA Highlights

On Monday, December 15, more than 40 members of the 108th Air Refueling Wing and the 177th Fighter Wing of the N.J. Air National Guard joined with fourth graders from the Seaview Avenue School in Linwood, N.J. for a holiday visit to the Veterans Memorial Home at Vineland. Students and airmen visited with the residents of the home, caroled through the hallways and rooms, and brought plenty of goodies to distribute to the veterans who live at the home.

The 108 ARW donated money to the home which will be used toward the purchase of cell phones for the staff for use during official travel.

The 177 FW, along with the Absecon VFW and American Legion, gave the Vineland Home a refurbished golf cart for transporting staff around the grounds,

particularly during the construction phase. They also presented the residents with electric razors.

Boxes of gifts from the students, ranging from sneakers to toiletries, filled several tables. Kindergarten students from Seaview Avenue School sent along boxes of cookies for the residents. The trip brought smiles to the faces of the students, airmen and residents alike.



2004 Guide to Military & Veteran Education Available

Service members and veterans interested in using their GI Bill benefits now have a new resource. The 2004 Guide to Military & Veteran Education has been released and is available at no cost to Military.com members. The Guide provides valuable information and tips on using GI Bill benefits, getting college credit for military service, accelerated degree programs and finding additional money to fund education. The Guide is free, and is available to all service members, veterans and dependants who request information on degree programs from military-friendly schools. Request information at <http://www.military.com/Education/Lead1>.

2004 Scholarship Award Program

The National Guard Association of New Jersey is sponsoring the 2004 Scholarship Award Program. Completed applications may be submitted between Feb. 1 and March 15, 2004 to:

NATIONAL GUARD ASSOCIATION OF
NEW JERSEY
ATTN CW4 RET JACK STOFFA
101 EGGERT CROSSING ROAD
LAWRENCEVILLE NJ 08648

Applications are available at the NGANJ
Web site: www.nganj.org.



Have you, or someone you know, recently received an award, certificate or recognition for your accomplishments? If you would like to be recognized in *Wing Tips*, please send a short description of the accomplishment and, if possible, a photo (min. 400 dpi) to pa.108arw@njmcguire.af.mil or mail them to the 108TH AIR REFUELING WING, ATTN PUBLIC AFFAIRS, 3305 FIEBELKORN ROAD, MCGUIRE AFB NJ 08641-5406.



New mail requirements

The United States Postal Service now utilizes high-speed automated optical character readers (OCRs) to process all envelopes. This equipment can read and sort mail to specific streets, buildings or even floors within a building.

In order to take advantage of automation, mail processed through the OCR must be OCR readable. New requirements have been implemented for addressing all out-going 108th mail. For more info, contact 108CF/SCBI, 609-754-5806/6153.

**108TH AIR REFUELING WING
PUBLIC AFFAIRS OFFICE
3305 FIEBELKORN ROAD
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